



WBA'S BROADCAST INTERNSHIP PROGRAM

Another way to assist you with your EEO compliance

And...gain one credit per 2-year period

Your WBA is always looking for ways to assist our member stations with EEO credits. As part of the WBA Assistance Action Plan for EEO Compliance we are proud to offer the WBA Broadcast Internship Program!

As stated in the WBA's Assistance Action Plan for EEO Compliance:

"The FCC also allows one full credit per two-year segment for participating in the WBA Broadcast Internship Program, where the WBA seeks qualified candidates, develops a pool of candidates who become available for consideration by SEUs that have internship programs, and provides those SEUs with the names and qualifications of such candidates for consideration and selection by participating SEUs for their own station internship programs."

If your station is interested in participating, go to our website (www.wi-broadcasters.org) and:

- **Under *Members Only* select *Equal Opportunity*. Supply your username and password. Forgot your password? Call us at 800-236-1922 or 608-255-2600.**
- **On the right side, click on *All Intern Candidates*. There you will find the most recent information about interested candidates.**

Candidates are categorized by the geographic area where they wish to intern. You may then contact your potential intern directly.

You should print out the WBA Internship Section from our website, including your intern's information, to help document the existence of your internship program. Please note that according to our Washington Counsel, every SEU should document that they have an operating internship program and use reasonable efforts to have an intern "on staff" during a significant portion of both years of the two-year segment for which they are seeking a credit.

This means that there should be an intern at the SEU either for the entire school year, for one semester of a school year, and/or during the summer. Having an intern for only two weeks of a year is clearly not enough. All stations considering having an internship program should consult with their legal/tax advisor to assure that all applicable wage and hour regulations are complied with. That is the responsibility of each SEU.

**Please note: As a result of offering this program on a continuous basis, we will frequently update the website. Check out the website often to view new prospects.*

Your next intern is just a Click Away!